

Letter from the President

DON WOOLSEY

Summer has arrived on the Mountain. As in last Spring and early Summer, plentiful winter snow and Spring snow showers have provided a great start to the green foliage that makes our mountain beautiful. We have had a very uneventful winter, which has been great.

Solid Waste and Trash Disposal

Switching our Solid Waste to the County is proving to be a great move. Bruce Jassman has retired from collecting Solid Waste from the Village of Eagle Nest, and the Village is currently managing their own trash without license to do so. Their trash fee went up prior to this move, and the Community has been told the trash will go up substantially more. The Idlewild Trash went down to \$100 on 2024 dues. Please understand this fee is mandatory. Idlewild submits a list of trash fee payers each year, and they will put a lien on your property if not paid.

Protecting against Bears

In addition, it is bear season and you don't want an angry bear coming out at you when you open the dumpster. Please help watch the dumpster sights, to ensure the lids are shut and secure. The dumpsters are for household trash only. Your board is looking into getting a couple of Rolloffs for the summer to help with other trash issues.

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Letter from the President continued

Attached is the list of due payers for Idlewild. Everyone uses Idlewild roads, and the Caretaker checks all cabins while doing his rounds. Every Cabin and property owner should be paying dues. If Everyone would pay, we would never have to increase dues. If you are not paying the dues, we ask you to reconsider, it takes a village. We have a lot of new cabin owners, so if you have a new cabin neighbor, please help get our due information to them.

Our prior boards, put a clause in the property Committee requirements, that no Idlewild Community owned property will be sold unless there is a financial need. The Current Board, has voted to continue this requirement.

Idlewild did purchase 5 lots from Glenn and Glynda Raef, that is between the Community Building and the Kay property. So Idlewild now owns all the property in front of the Idlewild Community Bullding. We have tried to purchase this property for quite some time.

Grant for Clean up to Mitigate fire danger

The Grant funds to clean up Idlewild, and surrounding areas, has been funded. They are planning to start site visits in Idlewild this summer. With Idlewild, I'd like to complete most of the site visits in the community and come up with a comprehensive plan before we start thinning work. It's gonna take all summer to complete the site visits, so I don't expect thinning work to begin in Idlewild until late this year (2024) or late spring of 2025 at the earliest.

Also in the plan is to implement the fuel break on the Taos Pueblo Ranch lands surrounding Idlewild this summer. The fuel break is 660 feet deep and about 225 acres.

They may also do some thinning work on the Mutz Ranch to the North/Northeast of Idlewild.



Caretaker's Corner

II'm Daniel your caretaker. Well it has been a full year plus since joining your community. I want to thank everyone for all the warm and friendly welcomes. I know I still have many fine individuals to meet and look forward to this summer and meeting them. I want to thank everyone that sent me Christmas cards and gifts this year. Very much appreciated and enjoyed by me. The first year went by fast, we had a great summer with everyone. As we go into this summer I have a couple of observations from last summer. The dirt road that divides our community Is in fact a State Highway, and as such has a posted speed limit. The last posted sign designates the speed at 30 miles per hour. I bring this up because we have a high volume of traffic during the summer and a lot of utility vehicles using our roads. A lot of those drivers are young people just please be watchful and safe. The winter was good wish we had gotten more snow but we had a good amount of snow. As you come up to enjoy your community always be mindful of fire. The last thought is please take the time to close and lock the dumpsters that are for your use the Bear will enjoy the buffet if you don't and the mess will be terrible. Let's all have a safe, fun time this summer and fall. Thank you all for allowing me to be your Caretaker.

THANK YOU to everyone! Daniel Helker "I have met some wonderful people and made friends I will cherish forever."





Road Committee Report

The new road committee members are Benny Rupprecht, John Driggers, and myself. We conducted a survey this Spring of all the roads in the greater Idlewild area, which total about 6 miles. We made our recommendations to members of the board and prioritized the roads in greatest need. They are a segment of Road 9 starting at the intersections of Road 8 and 10 and continuing near the Randall cabin. Road 9 serves the most residents in the Idlewild area except for NM-127. The other roads are the first part of Road 6 starting at NM-127, the first part of Road 10, and the drainage problem near the intersection of Trails End Road and NM 127 that causes icy conditions in the winter. Our goals are to improve our road conditions so that they are safe and passable for residents and emergency vehicles with low maintenance costs. Funds will determine how much we can do this coming year.

We are developing standards for road improvements based on successful methods used by others to lower maintenance costs. We believe this extra effort will keep our roads in good shape for many years without having to work on the same roads year after year. These new standards will cost more in the short term, but less in the long term.

We have sent bid requests to five road contractors. Our bid request for Road 9 is in three sections in the event that we do not have the funds to complete the entire project at one time. The work we can do will depend on funds available and the scheduling of the road contractors.

Our thanks to all those that donated over \$18,700 to the road fund last winter. There are no funds left from last year to carry over to this year. We assure you we will use these funds wisely. If you would like the complete report given at the annual meeting, please send me a request and if you have suggestions or concerns about our roads, please contact me. It is our pleasure to be of service to our community.

AJ Beretta Road Committee Chairman 575.741.5021 ajberetta@gmail.com

Board Member Election Information Charlie Davis

My name is Charlie Davis, I'm from Borger Texas. My wife and I have owned a cabin in Idlewild for the last six and a half years. My wife Tanya and I have been married for 49 years. We have lived in Borger our entire lives and raised our family there also. We have been blessed with a daughter and two sons. Our daughter and her husband have three daughters and a grandson. Our oldest son and his wife have two daughters and one son. Our youngest son passed away in 2002 at the age of 21.

I do not pressure anyone with my beliefs but I do put my faith and trust in Jesus Christ my Lord. I'm a member of First Baptist Church in Borger and I am currently vice president of the local Gideon camp. I retired from Solvay Chemical Co. in 2015. The first two years of retirement we traveled to several bucket list destinations and relaxed a lot. Then, we bought a cabin. A fixer upper to say the least. I should have visited with several of the folks up here to realize what we were getting ourselves into. But, working on the cabin in Idlewild has been wonderful. We've met some great people and it's a small piece of Heaven on earth. I consider myself a jack of all trades and master of none which has allowed me to demo, build, experiment and accomplish a certain amount of things inside our cabin as many of you can relate to. I have lots of outside work to do forward from here. Someone told me early on that you never quit working on your cabin. Yep!

I am running for a board position here in Idlewild and would really appreciate your vote for this position. I feel that I could bring a positive attitude and a little bit different perspective to how things operate in our community. I was a maintenance supervisor for fifteen years and though it was in an industrial facility the challenges are probably similar.

Lastly, my grandchildren love Idlewild as much as we do.



Board Member Election Information

Robert Goodwin

My name is Robert Goodwin. I am the General Manager for Huffines Kia and Subaru in Corinth TX, where I have worked for 20 years. I have been in automotive dealership sales and management for 40 years. In addition to working at Huffines, I have served on the Corinth Economic Development Corporation board, Lake Cities Chamber of Commerce board, and several nonprofits, including Serve Denton. My wife of 30 years is Stacy. Together, we were blessed to be able to buy cabin #34 - Rd 4 (formerly the Lambert's cabin), in January of last year. We have two children, Jackson 26, and Grace 23.

I have been coming to Idlewild, with my family, all of my life. First, as guests of Harold and Irene Hunsaker, then as guests in the preacher's cabin. In 1980 Fred and Louise Montague offered my parents a cabin in the Klondike mine area, where they spent their summers for more than 40 years. They became an integral part of the community. The friends and memories our family has made in Idlewild are innumerable and precious to us.

Stacy and I look forward to becoming more involved in Idlewild and look forward to the time when we can spend our summers enjoying the cool weather like my parents did.



Board Member Election InformationJerri Porter

As a second-generation Idlewild resident, giving back to this wonderful community is important to me. I feel fortunate to have been coming to Idlewild since my parents, Donna and Jerry Porter, purchased our cabin, located on NM 127, in the mid '80s.

For more than 30 years, I lived and worked in Nashville, TN as a court reporter. For 15 of those years, I owned and operated a court reporting agency, which I thankfully sold in December 2020. Having recently moved to Lawrence, KS to be closer to family, I currently report part-time remotely from wherever I am, be it Lawrence or from our fabulous cabin in Idlewild - my happy place! I am mother to Samantha, who lives with her partner Alex in Denver, and am looking forward to my first grandchild arriving in October! Toodles is my four-legged baby – you'll probably encounter us as we walk around Idlewild spring, summer, and fall.

I have made many wonderful friends of all ages during my time spent at the mountain. I am so very thankful to those who have given of their time to Idlewild in the past and I feel board service is my opportunity to give back to this lovely community.





Board Member Election Information

A.J. Beretta

My name is A.J. Beretta.I was born and raised in Missouri. Educated in the Midwest and received a degree from a small college there. I met my wife Barbie Hull in Wichita, Kansas in 1974. We were mar- ried in 1978. We have three grown children, a daughter-in-law and a granddaughter. We raised our family mostly in Ohio and later in Texas.

I was a logistic coordinator for an international organization in Ohio for around 12 years. In the 90's, I became a small business owner in the Dallas-Fort Worth area where we retired in 2006. We built our cabin here in 2005 and have been full-time residents ever since.

Barbie's folks, Glenn and Lorna Hull, bought property here in the '40s and built their cabin in the '50s. It's still stands today next door to us. Her four brothers all have cabins in the area. I was first intro- duced to the area in 1979. Before we built our cabin we vacationed here as much as we could with our children. We all love this area

and want it to remain safe and beautiful for generations. I was a member of the board of directors some years back and served as treasurer for a couple of years as well as on the property committee and forest health and safety committee. I currently serve on the road committee. I am happy to be asked to serve again as a member of the board of directors and will do my best to be helpful to the betterment of community.

Board Member Election Information

The Nominating Committee for the 2023 elections has nominated the following individuals for a three-year term ending in 2026 on the Board of Directors. See information about each individual in this newsletter.

Charlie Davis	For[]	Against []
Robert Goodwin	For[]	Against []
Jerry Lynn Porter	For[]	Against []
A.J. Beretta	For[]	Against []

After making your selections, this proxy letter should be sent to:

The Idlewild Community PO Box 225 Eagle Nest, NM 87718

Use this document to mail. You may cut out this page and fold it in thirds so that the address on the back is in the proper place. Tape the page shut and adhere postage. Submissions must be be received by Friday, July 20, 2024, in order to be counted. Proxy: For the member of Idlewild Community Center, a New Mexico Corporation, this proxy is solicited on behalf of the Board of Directors. The undersigned appoints the Board of Directors, as the proxy of the undersigned, with power of substitution, to vote and otherwise represent the undersigned at the annual meeting of members of the Corporation at 12:30 p.m. on July 31, 2022, at the Community Center, Idlewild, Colfax County, New Mexico, and any adjournments thereof, with the same effect as if the undersigned were present and voting on the following matters and in the following manner. (1) The election of the above persons as directors of the Corporaton to serve until the next annual meeting of members and until their successors are elected and qualified. (2) To vote or otherwise represent my membership on any other business or on other matters which should properly come before the meeting or any adjournments thereof according to its decision. In the event this proxy is not returned to the Chairman, the membership represented by this proxy will be voted FOR each of the above persons and/or proposals.

F	Print Name	_Date
	Signature	

Summer 2024 Preaching Schedule

It's been completed! I'm so very excited to announce our lineup of wonderful ministers! Thank you all for your suggestions. I make certain to call them all. It's always such a blessing to offer them a week in our little piece of Heaven, and giving back by blessing us with their gift of proclaiming Jesus! It's a win-win for our community!

June 16	Rev. Brian Peterson Ascension Lutheran, Austin, TX
June 23	Pastor Lisa Blake Pinnacle Community Church, Amarillo, TX
June 30	Pastor Byron Williamson Wayside Community Church, Wayside, TX
July 7	Rev. Howard Griffin First Presbyterian, Amarillo, TX
July 14	Pastor Will Cunningham Fellowship Bible Church, Searcy, AR
July 21	Pastor Chris Kutin Groom United Methodist, Groom, TX
July 28	Pastor Josh Knighton River Fellowship, Amarillo, TX
August 4	Pastor Will Esler Westminster Presbyterian, Amarillo, TX
August 11	Rev. Tom Hotchkiss Church of the Good Shepherd, Dallas, TX
August 18	Dr. Dan Evans Retired UMC Minister Church of the Resurrection, Missouri
August 25	Pastor Andy Forman Pinnacle Community Church, Amarillo, TX
September	1 Rev. Allison Drake East Dallas Christian Church, Dallas, TX
As you can	see we have a wonderful group of ministers coming this summer to

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preach and enjoy our beautiful mountain. Six will be new to our community and 6 are

returning. - Laura Oheim (lauraoheim@me.com - 806-654-0585)

Summer 2024 Preaching Schedule Cont.

Let's all support our ministers and their families by coming to worship when you are up in Idlewild, 10:30 am from Father's Day to Labor Day! I'm still looking for interested Worship Leaders (we will walk you through the entire process!). It's not too early to recommend other ministers for 2024! Even if they have visited in the past, don't hesitate to re-recommend them, so I know they might still be interested. Several I called for this year requested an invitation for 2024, so I have a good list started already!

Laura Oheim 806-654-0585 (text or call me!) lauraoheim@me.com





CCWUI Project

Hello Idlewild Residents,

Idlewild has been included in the \$8 million <u>Colfax Collaborative Woodland Urban Interface</u> <u>Project</u>. We are in the planning phase, but are looking for potential residents that would like to be included in this project.

The Cimarron Watershed Alliance is working on a master list of community members who are interested in participating in the <u>Colfax Collaborative Wildland Urban Interface (CCWUI)</u>
<u>Project</u>.

The information handout is available at this <u>LINK</u> and I invite to our next community meeting, Friday, June 16, 2023, from 9:30 - 11:30 am at the NM Bank& Trust, 1 First National Place, Angel Fire NM 87710.

The Alliance is beginning to gather residents that choose to be apart of this project. If you choose to participate, I need you to email me the following information to dwoolsey2222@gmail.com

Names
email
phone
mailing address
physical address
of acres
notes if needed

Most of your questions will be answered at the next meeting June 16. If you are unable to attend, please forward any questions to me and I will get you answers. I have also asked the Coordinator to be at our Annual Meeting to answer question.

Donna Woolsey

Early Assessment Payers 2024

المسالم	d Community Contor	Date	Customer		
lalewii	d Community Center	1/15/24	Jan Reid		
	Status	1/15/24	Kim Castleberry	Date	Customer
	All statuses	1/15/24	Joy & Tommy Sangster	1/2/24	Ray & Hilda B Family LTD Partnership
	All statuses	1/15/24	Dave Taylor	1/2/24	Teresa & Tracy Smith
Date	Customer	1/15/24	Les and Virginia Bateman	12/29/23	Janice & Robert Graham
1/15/24	Frank & Melissa Willburn (Willburn	1/15/24	Roger Shaller		
1/6/24	Family Trust)	1/15/24	Raymond Brown	12/28/23	Bruce & Joyce Naylor
1/18/24	Fred & Louise Montague	1/15/24	Cleve & Alvin Paulsell	12/28/23	Steve & Cheryl Malcolm
1/15/24	Jerry Thomason	1/15/24	Wix & JoAnn Gaston	12/28/23	Mark & Laurie Liberto
	Gracy & David Stone	1/15/24	Raymond Willburn	12/28/23	Larry Williams
12/26/23	David L. Stone, Jr. & Alvaro Quintar	1/15/24	Bill & Barb Hull	12/28/23	Katherine J Harrison
1/15/24	Jim & Lynn Hatfield	1/15/24	Leslie Prather-Forbis	12/28/23	Marshall or Craig Sutton
1/2/24	Pamela & Arnold Stork	1/15/24	Kent & Nancy Orr	12/28/23	George Vasilion
1/2/24	Walt & Beverly Davis	1/15/24	Casey & Bill Bratton	12/28/23	Jeff & Gail Plummer
1/6/24	Peggy Martin	1/15/24	Ann Herrera & Mary Goodwin	12/28/23	Shirley Blanton
1/6/24	Larry & Jan Johnson	1/15/24	Jerry Stanley	12/28/23	Craig B. Wilkinson
12/28/23	Sue P. Dorr			12/28/23	Billie Keeney
3/8/24	Mike & Christine Kopenits	1/15/24	Brenda Cothran	12/28/23	Randy E. Brooks
3/7/24	Jay & Michele Taylor	1/15/24	Jay Hull	1	
	Jay & Michele Taylor	1/15/24	Ty & Kimberly Bonner		
2/12/24	Robert & Charlotte Burton	1/15/24	Kala Crawford Marsh		
2/12/24	Jeff & Tammie Raef	1/14/24	Carol & Jeremy Runner		
1/29/24	Rodney Goodwin				
1/29/24	Richard Cernosek	1/14/24	Wes & Lori Hukill		
1/29/24	Larry & Mickey George	1/12/24	Martha Urioste		
1/29/24	Dennis & Debbie Howard	1/9/24	Cynthia A. Bethard		
1/28/24	Mike & Sherry Naylor				
1/22/24	Decided Obsides	1/9/24	Lynsey & Bruce Flage		
1/22/24	Randal Sluder	1/8/24	Randall & Rickey Thomas		
1/18/24	Mark Dunlap	1/7/24	Kety Meeley		
1/18/24	Donna Porter	1///24	Katy Mosley		
1/18/24	Mary Schmidt	1/6/24	Wes Grigsby		
1/18/24	Odessa Anthony	1/6/24	James & Sharon Hukill		
1/18/24	Stacy & Jennifer Bridges	1/6/24	Noralene Catlin		
1/18/24	Kurt & Laura Oheim	1/6/24	Nancy Gholson		
1/18/24	Jessica & Paul Trione	1/6/24	Richard K. Anthony		
1/18/24	Robert & Denice Paden	1/6/24	Craig & Molly Brucker		
1/18/24	Robert & Stacy Goodwin	1/6/24	Carlton McNair		
1/18/24	Kimber Daniel	1/4/24	Shaie Williams		
1/18/24	Beth & Skip Johnson	4 10 10 4	5		
1/18/24 1/18/24	Gordon Fore	1/3/24	Barry & Brandi Biffle		
1/15/24	Steve Pinkston	1/3/24	Doug & Carrie Haman		
1/15/24	Ronald Boulware				
1/15/24	Katherine E. Doolin	1/2/24	Doug Stone		
1/15/24	Jeffrey & Kristie Tidmore Karen Watson	1/2/24	Benny & Connie Rupprecht		
1/15/24		1/2/24	Bobby Weidenmaier		
1/15/24	Dennis & Bev Milsow	1/2/24	Mary Colson		
	Toni Mixon Boyd Charles Hilburn Clarice Heatherly	1/2/24	Percy Jr. & Maxene Reid		
1/15/24	Hilburn	1/2/24	Rick & Laura Hullum		
		1/2/24	Glynda W. Rauschuber		

Early Assessment Payers 2024 continued

Date	Customer
12/28/23	Katherine J Harrison
12/28/23	Larry Williams
12/28/23	Bruce & Joyce Naylor
12/28/23	Steve & Cheryl
	Malcolm
12/28/23	Mark & Laurie Liberto
12/28/23	Billie Keeney
12/26/23	Randy & Helen Hornsby
12/24/23	Robert D. Pomeroy
12/22/23	Bruce & Bonnie Bailey
12/21/23	Mike & Melissa
122 1123	Henthorn
12/21/23	Eddie & Barbara Willburn
12/20/23	Mark & Karen Garnett
12/20/23	Earl & Becky O'Steen
	Dennis & Penny
12/20/23	Thomas
12/19/23	Dan & Kim O'Brien
12/18/23	Jim Herman
12/18/23	Wanda Russell
12/18/23	Phil Stickney
12/18/23	Scott Hutchison
12/18/23	Melanie Wells
12/18/23	Regina O'Quin
12/18/23	Jeff & Julie Johnson
	Don & Donna
12/18/23	Woolsey
12/17/23	Micah and Kim Lewis
12/17/23	Sid Covington
12/17/23	Greg and Sarah
1/29/24	Bratton
1/29/24	Danny & Kathy Coyle Sandra Martinez
	DeWayne & Kim
3/8/24	Hough
1/29/24	Ann Gee
1/15/24	Jean Stevens
1/15/24	Charlie & Tanya Davis
1/4/24	Tom Vucich Barbara Gibbs & John
1/2/24	Driggers
1/18/24	Eddy Vandiver
3/8/24	Nick Petruccione
2/12/24	Robert & Denice
2/12/24	Paden
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Early Assessment Payers 2024 continued

Date

12/31/23 Clyde James Judkins Jr. 12/31/23 Tony Massingill 12/30/23 Joseph G. Wheeler 12/28/23 Kenneth Hull 12/27/23 Scott Thomas 12/27/23 Roxanne Brashear 12/24/23 John Hull 15 12/22/23 David Woodburn 12/21/23 Greg & Julie Reynolds

12/15/23 Robert Vecchio

12/10/23 Judy Hazlewood Scudy



Idlewild Board of Directors

Board Members as of 2024-2025

Officers

Kurt Oheim, President (2025)

AJ Barretta, Vice President (2025)

Jerri Lynn Porter, Secretary (2025)

David Chapman, Treasurer (2025)

Email to all officers: officers@idlewildcommunity.org

Board

David Chapman (2025)

Beverly Hart-Inkster (2025)

Chris Herring (2025)

Randy Michael (2025)

Earl O'Steen (2025)

Kala Crawford (2026)

Charlie Davis (2026)

Robert Goodwin (2026)

Louise Montague (2026)

Kurt Oheim (2026)

Email to all Board Members board@idlewildcommunity .org



Announcements

Memorial Plaques at the Idlewild Worship Center

If you are interested in obtaining a memorial plaque for a loved one, please contact Louise Montague at (602) 326-8102. She will be able to get the placement of the plaque accomplished for you. Additionally, you can start the process by going to our website idlewildcommunity.org and selecting the Donation-Memorial Plaque Form. The cost of each plaque is \$95.00.



Upcoming Events in the Area.

Golden Eagle RV Farmer's Markets Fridays, June 23, - September 8, 2024

10:00am-1:00pm

Golden Eagle RV Entertainment Nights Fridays & Saturdays June- September 2024

7:00pm

Idlewild Annual Hotdog Picnic July 3, 2024 at 6:00PM Idlewild Community Center

Firemen's BBQ & Fireworks July 4, 2024

Volunteer Firefighter and EMS Benefits

Idlewild Potluck Meals July 28, 2023 & September 2, 2024

Idlewild Community Center Please bring a large dish

Annual Idlewild Community Meeting July 28, 2024

12:30pm Idlewild Community Center

EagleFest Music Festival, Hot Air Balloons June 14-16, 2024

31th Annual Fish Fest September 2023

Eagle Nest Cabins & Marina

I. Caretaker Duties

- 1. Caretaker will perform and oversee maintenance, up keep, and cleaning of all the physical structures and property including: Mayme Marrs Memorial Worship Center, Idlewild Community Center, Preacher's Cabin, and Caretaker's Cabin (hereinafter referred to as "Properties.") When necessary, Caretaker will coordinate, assist, and cooperate with outside agencies of the Community's choice to facilitate maintenance and repairs.
- 2. Caretaker will keep records of all approved expenses incurred on behalf of the Community and will promptly submit receipts to the Community's Treasurer for immediate payment.
- 3. Caretaker will supply a vehicle adaptable to all seasons and terrain at Caretaker's expense and will carry all insurance as required by law. Caretaker will provide proof of said liability insurance before moving into the Caretaker's Cabin.
- 4. Caretaker will be responsible for security and maintaining a general awareness of the status and condition of Community.
- 5. Caretaker will travel all numbered roads a minimum of once every 72 hours, at non-regular times, for the purpose of performing a visual check of all individual properties.
- 6. Caretaker is required to walk around each individual property to identify any structural damage, trees down, or electrical issues every 30 days or immediately after any major storm. Caretaker will keep detailed records of each inspection, including date, time of inspection, and any irregularities found. Records will be reviewed by the Community Executive Board on an as needed basis.
- 1. Caretaker will work in cooperation with all Committee Chairs established by the Community Board of Directors.
- 2. Caretaker will be responsible for setting up and taking down all chairs required for Sunday Services at the Mayme Marrs Memorial Worship Center beginning Father's Day weekend through Labor Day weekend.
- 3. Caretaker will consider all specified services to Community as his primary duties. All responsibilities to Community will be fully completed prior to undertaking any work (including, but not limited to opening/closing cabins, handyman-jobs, construction, etc.) for any individual Idlewild property owners.
- 4. Caretaker must be bonded and carry Liability Insurance in the amount of \$250,000 property damage and \$1,000,000 personal injury for any work done by the caretaker for others (not work done for the Idlewild Community Center) naming the Idlewild Community Center as an additional named insured, and provide proof of said insurance upon request of the Idlewild Community Center Board.
- 5. In the event of any emergency, if there is a evacuation of Idlewild, the Caretaker is responsibility of unlocking the Emergency Gate on Road 11.
- 6. Caretaker will be responsible for any duties assigned by the Idlewild Board.
- 7. The lockbox containing individual cabin owner's keys shall be kept locked, stored in a safe location within the residence, and inaccessible to anyone other than Caretaker, at all times.
- 8. Caretaker is allowed to enter into a employment agreement with any resident of Idlewild. Caretaker shall indemnify and hold Idlewild Community harmless from all claims, demands, injury, damages and losses related to such agreement with residents or any other third party.
- 9. Maintain the Tri State Dumpster, to ensure the area is kept clean.

II. Compensation:

Idlewild Community agrees to pay Caretaker a monthly salary of \$ 1100.00 for services performed.

a. Idlewild Community will provide Caretaker with a smoke free residence during the employment agreement, at no expense to the Caretaker. Additionally, Community will pay the following expenses for the residence: electricity, propane, sewer and refuse, Wi-Fi, and a landline telephone.

The Caretaker's Cabin will be the Caretaker's primary residence. It is the Caretaker's responsibility to maintain the Caretaker's Cabin and grounds in a functional, accessible, clean, smoke free and attractive condition that enhances the entrance to, and general appearance of, the Community.

Caretaker is to protect and maintain the provided residence and Properties against possible damage and in good working condition. Upon termination of Agreement, Caretaker will be responsible for any damages incurred during occupancy. If damages are not repaired by Caretaker in advance of vacating the residence, the estimated repair fees will be deducted from Caretaker's last monthly paycheck. The Caretaker's Cabin is provided for the Contractor and immediate family spouse/partner and children). Any non-family guest(s) shall only be allowed to stay overnight if Caretaker is also in residence.

Idlewild Board will inspect the caretaker resident yearly, with a 48 hour notice to caretaker.

- 1. Community will pay Caretaker a supplemental usage fee of \$40 per month, for Community Business on Caretakers personal cell phone.
- 2. Caretaker will be paid for a total of 30 days off and 8 sick days during Community's annual year. (August 1-July 31) Any additional days off Community property exceeding the 30 Vacation days and 8 sick days, will result in a \$50.00 per day fee. The payment will be deducted from the next scheduled monthly payment.

IV Termination

a. This agreement may be terminated by either party, at any time. Upon termination, any unpaid salary will be prorated and paid to the Caretaker on the basis of the days actually worked during the month of termination.

GENERAL RELEASE OF LIABILITY

This General Release of Liability ("Release") made this day of, 202 is by and between Daniel Helker, an
independent contractor ("Contractor") and, property owner ("Owner").
Contractor has been engaged to perform work for Owner. Owner understands that Contractor is not performing this work on behalf of Idlewild Community ("IWCC") but simply as an independent contracto that has been employed for this purpose.
#1: Owner recognizes that they have no legal ability to seek damages from IWCC for any damages or disputes based upon the work being performed by Contractor.
#2: Owner agrees to release, indemnify, defend, and forever discharge IWCC from all liability, claims, demands, damages, costs, expenses, and causes of action due to injury, loss, or damage.
This Release shall be binding upon the undersigned, and his/her respective heirs, executors, administrators, personal representatives, and assigns.
Daniel Helker, Contractor Date
Idlewild Property Owner Date
Print Name